# Scott Barrie

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**Summary**

Learning & Engagement Coordinator with a background in change projects looking to join an innovative, forward looking company with strong ethics and values.

**Experience**

**SFR Learning and Engagement Coordinator 01/1998 to 02/2018**

I have been responsible for the creation of communications to be distributed throughout areas of the DS Smith group where business systems are to be changed and implemented.

I have had the responsibility of developing training material and online repositories to make them accessible to the end user. In addition, I have created webinars and used other e-learning tools to provide and enhance training.

I have successfully developed a training scheduler for the DS Smith group to ensure the provision of training of all roles associated with these new systems throughout Europe. I have also devised and delivered online training sessions for the system. I have implemented the system and made it available group wide.

I have played an instrumental role in key projects which resulted in new ERPs and business systems being implemented in various regions throughout Europe. This necessitated my coordinating work provided by subject matter experts to ensure training material was supplied to a high standard.

I have been a key member of the team responsible for developing the Learning and Engagement pathway, designed to help us transfer from the current operating model to the target operating model for each of the numerous impending deployments.

**Education and Training**

**GCSE : Secondary Education** **1998**

Morton Secondary School Carlisle, Cumbria

5GCSEs: English, Maths, Music, R.E, Art

**1991 Carlisle College: NNEB Diploma –** Specialising in the care of Children with physical disabilities, learning difficulties and behavioural issues.

**In-house Training DS Smith**:

Engaging Managers Course

Effective Communication Course

Equality and diversity training

Sharepoint key user training

SAP Operating Training

Governance of documentation

**Reference**

Francesca Bryan

Change Manager – SFR Programme

Francesca.Bryan@dssmith.com

**https://vimeo.com/255373683**