# **CURRICULUM VITAE: JULIAN BULMAN**

# **PERSONAL DETAILS**

27 Lamonby Way Southfield Gardens Cramlington Northumberland NE23 7XW

Date of Birth: 18 February 1971
Driving Licence: Full & Clean

## **CONTACT DETAILS**

01670 736778 07792 592278 julianbulman@sky.com

### **PERSONAL PROFILE**

I am a conscientious, dedicated, self-motivated, practical and forward-thinking individual with a positive attitude. I'm a motivational leader, who is comfortable leading from the front, to develop successful teams to achieve company objectives. I have outstanding communication and interpersonal skills to build excellent relationships. I possess a high level of commercial awareness and thrive in results orientated business, with over 35 years' experience in the House Building Industry, which I use to good advantage.

I set and achieve high standards in all aspects of the House Building process: Health and Safety, Customer Satisfaction (pre and post completion), Planning and Programming, Implementing standard procedures across all developments, Timely Delivery of projects, Quality Control, Cost Control, Site Organisation/Presentation plus Staff/Contractor management and development.

For the benefit of the business, I look to introduce and implement continuous improvement initiatives in working methods and procedures whilst making best use of established practices and have proven experience in this with previous employers.

I work well both within a team and able to lead by providing motivation through experience, encouragement, training, and personal example.

I have a reputation for being fair, honest and hardworking; this has allowed me to progress through into senior management, within the house building and social housing sector.

## SKILLS / EXPERIENCED IN:

- ✓ Building new homes, including low rise apartments, steel frame apartments using Traditional and Timber Frame construction methods.
- ✓ Controlling and monitoring health and safety on sites and leading by example.
- ✓ Producing and maintaining Health, Safety and Environmental documentation.
- Construction of all associated infrastructure (on and off site), for both large- and small-scale developments.
- ✓ Construction of Sheltered Accommodation and Social Housing.
- ✓ Setting up highly efficient and motivated site teams consisting of Contracts Managers, Site Managers and Assistant Managers.
- ✓ Monitoring build quality through site visits and warranty providers inspections.
- ✓ Managing customer care across all developments.

- ✓ Producing and maintaining weekly build programmes and targets.
- ✓ Management at various levels (site and office based) within the build discipline.
- ✓ People Management, including interviewing, performance appraisals, training and development, disciplinary procedures.
- ✓ Reviewing legislation changes and implement to department teams as required.
- ✓ Assists upper management in setting goals that promote company growth.
- ✓ Oversees daily activity of the team.
- ✓ Prepares budgets, schedules, and other organisational reports as needed.
- ✓ Provides advice and guidance to other employees.
- ✓ Manages my teams workloads to meet goals and deadlines.
- ✓ Develops plans to increase efficiency and reduce costs.
- ✓ Improves existing systems and policies.
- ✓ Ensures customer requirements are met in a timely manner.

### **COMPETENCIES**

Ability to set targets, formulate strategies and programmes, monitor progress, and motivate to achieve target dates.

Motivate and manage construction and customer care teams

Strong communication and presentation skills, coupled with excellent interpersonal and team leadership skills.

Controlling build and the relative costs. Implementing changes and monitoring benefits of potential actions to ensure these remain cost effective and appropriate.

Excellent negotiation skills, bringing others together, and working to resolve issues and reconcile differences.

Excellent forward planning skills, which include pre-site start planning to avoid abortive costs.

In depth technical knowledge, enabling me to readily identify and eliminate potential problems and problem solve (where required), in a practical and cost effective manner.

In addition to Construction Department practices, I have a good working knowledge of other disciplines, which include Customer Care and Road and Sewers Adoptions (both of which have come under my direct control), Commercial, Technical and Sales and Marketing.

## **QUALIFICATIONS**

2009 NVQ Level 7 Diploma in Senior Construction Management

2002 NVQ Level 6 Diploma in Construction Site Management

2001 NVQ Level 4 Diploma in Construction Site Supervision

1991 – 1992 BTEC Construction

1990 – 1991 Advanced City & Guilds Project - Advanced Craft Certificate - Brickwork

1989 – 1990 City & Guilds - Craft Certificate - Brickwork

1987 – 1990 PERIOD OF APPRENTICESHIP Completed with Barratt Homes

1987 – 1989 Foundation Course In Construction

Construction Related Certification I hold a host of construction related certification, Including SMSTS, Scaffold inspection, Black CSCS more details can be available on request.

# **EDUCATION**

Longbenton Community High School 1984-1987

### **AWARDS**

Bowey Homes NHBC Pride in the job (Consett)n Area Construction Manager for the site McInerney Homes NHBC Pride in the job (Fulwell) 1st time the company ever won an award. Construction director for the company

Story Homes LABC Building Excellence (Shotley Bridge) Site Manager

Story Homes Premier Guarantee regional award (Dumfries) Production Manager for the site

# **EMPLOYMENT HISTORY**

Silkwood Homes Contracts Manager July 22 to Date

**Bond Bricklaying Ltd Owner**June 21 to July 22

Gleeson Homes Senior Contracts Manager August 20 - May 21

Brickwork Direct Ltd/R & T Landscapes Group Operations Director August 17 - August 20

Cussins Construction Manager April 16 - August 17

Barratt Homes Contracts Manager January 16 - April 16

Story Homes

Production Manager/Production Compliance Manger

January 14 - January 16

Stone Homes Ltd
Construction Manager
November 11 - June 13

McInerney/Bowey Homes Construction Director January 04 – May 11

Charles Church (N.E) Contracts Manager 2003 – 2004

Charles Church (N.E.) / Persimmon & Leech Homes Site Manager 1999 – 2003

# **INTERESTS/HOBBIES**

I enjoy spending quality time with my wife and 2 daughters as well as socialising with friends and family. I enjoy walking with our family dog, I also really enjoy cooking and playing golf. I also keep fit by cycling and running.

References available on request