

PAUL MICHAEL HARNETT

Date of Birth: 24th July 1989

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County Durham

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EXPERIENCE

Sep 2023 -
Present

Kenley Homes **Senior Site Manager**

- Implementing and maintaining high standards of practice
- Implementing and maintaining high standards of health & safety
- Ensuring client satisfaction remained at the forefront of delivering high quality houses
- Coordinating works to ensure key dates were consistently achieved
- Working to & having a great understanding of the latest Premier Build standards
- Working to strict deadlines and programmes
- Ensuring the site workforce had a sufficient support network in-situ to produce high quality standards of work
- Completing all relevant paperwork in a timely manner and in the correct format
- Providing a consistent approach to snagging and Customer Care; to ensure defects were kept to a minimum and consistent quality results were achieved
- Chairing weekly meetings with various contractors to ensure key dates were achieved on a consistent basis
- Providing flexibility to work weekends, as-and-when required by Kenley, in order to achieve key target dates

DEC 2015 -
Sep 2023

Bellway Homes **Construction Manager (Feb 2023 – September 2023)**

- Ensuring high standards of practice are maintained across various developments
- Ensuring client satisfaction remains at the forefront of the Site Manager's ethos and approach to work on a consistent basis
- Ensuring costs are monitored and controlled
- Chairing weekly meetings to ensure subcontractors maintain build programme to suffice Bellway's key target dates
- Ensuring high standards of Health & Safety are adhered to on a daily basis

- Ensuring Site Managers have the appropriate support network in place to help achieve key targets
- Managing labour to ensure all key targets are achieved
- Preparing and actioning sufficient build programmes to ensure key targets are still achieved when adversity arises
- Ensuring all relevant paperwork is complete on time and in the correct format
- Chairing pre-start meetings to ensure subcontractors are briefed on Bellway policy, standards, procedures & expectations
- Ensuring NHBC standards are adhered to minimise site defects.

Project Manager (Feb 2022 - Jan 2023)

- Ensuring high standards of practice were maintained across various developments
- Ensuring client satisfaction remained at the forefront of the Site Managers ethos and approach to work on a consistent basis
- Ensuring costs were monitored and controlled
- Chairing weekly meetings to ensure subcontractors maintained build programme to suffice Bellway's key target dates
- Ensuring high standards of Health & Safety were adhered to on a daily basis
- Ensuring Site Managers had the appropriate support network in place to help achieve key targets
- Managing labour across the board to ensure all key targets were achieved
- Preparing and actioning sufficient build programmes to ensure key targets were still achieved when adversity arose
- Ensuring all relevant paperwork was complete on time and in the correct format
- Chairing pre-start meetings to ensure subcontractors were briefed on Bellway policy, standards, procedures & expectations
- Ensuring NHBC standards were adhered to minimise site defects.

Site Manager (Aug 2017 - Jan 2022)

- Implementing and maintaining high standards of practice
- Implementing and maintaining high standards of health & safety
- Ensuring client satisfaction remained at the forefront of delivering high quality houses
- Coordinating works to ensure key dates were consistently achieved
- Working to & having a great understanding of the latest NHBC standards
- Working to strict deadlines and programmes
- Ensuring the site workforce had a sufficient support network in-situ to produce high quality standards of work
- Completing all relevant paperwork in a timely manner and in the correct format
- Providing a consistent approach to snagging and Customer Care; to ensure defects were kept to a minimum and Bellway's 5* builder status was maintained

- Chairing weekly meetings with various contractors to ensure keys dates were achieved on a consistent basis
- Providing flexibility to work weekends, as-and-when required by Bellway, in order to achieve key target dates
- Nurturing and supporting the Assistant Site Manager to ensure he/she could succeed in the role.

Assistant Site Manager (Dec 2015 - July 2017)

- Implementing and maintaining high standards of practice
- Implementing and maintaining high standards of health & safety
- Ensuring client satisfaction remained at the forefront of delivering high quality houses
- Coordinating works to ensure key dates were consistently achieved
- Working to & having a great understanding of the latest NHBC standards
- Working to strict deadlines and programmes
- Ensuring the site workforce had a sufficient support network in-situ to produce high quality standards of work
- Completing all relevant paperwork in a timely manner and in the correct format
- Providing a consistent approach to snagging and Customer Care; to ensure defects were kept to a minimum and Bellway's 5* builder status was maintained
- Providing flexibility to work weekends, as-and-when required, by Bellway in order to achieve key target dates
- Supporting the Site Manager to ensure the site remained tidy, organised and on target to hit key target dates.

EDUCATION

2011 - 2014

Northumbria University

- BSc in Construction Management

2007 - 2009

New College Durham

- HND in Construction (DDM)

2000 - 2005

- 10 GCSE's (1 A*, 6 B's & 3 C's)

OTHER RELEVANT INFORMATION

- Qualified First Aider
- SMSTS
- Scaffold Inspection Certificate
- Valid CSCS Card (white)
- Full UK Driver's Licence

REFERENCES

Available upon request.