**Thomas Tomlinson**

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**Profile**

Driven and results-oriented Engineering Manager with a proven track record of driving

operational excellence and ensuring the seamless functioning of high-paced workshops.

Armed with a background in the British Army, I bring robust leadership skills and a keen

focus on meeting project deadlines while upholding stringent safety regulations. My

expertise in communication and rapport building results in team productivity while harbouring a respectful and fair environment. Eager to apply my integrity and skills cultivated in the Armed Forces to excel as an Assistant Site Manager, passionately contributing to the one team ethos while delivering quality to customers.

**Key Skills**

* Building relationships
* Understanding team strengths
* Emotional intelligence
* Personal and professional development
* Energy and enthusiasm

**Career History**

**HM Forces** January 2018 – Present

Engineering Manager October 2020 – Present

* Ensuring peak performance and longevity of multi-million-pound machinery by passionately delivering equipment care training for engineers and operators through hands-on demonstrations, critical to project success.
* Leading and coordinating a team of Engineers, ensuring adherence to project schedules and quality standards by clearly defining roles, responsibilities, and expectations.
* Providing mentorship and guidance to junior Engineers by implementing structured training programs, facilitating regular one-on-one sessions, ensuring their professional growth and skill development.
* Forging strong stakeholder relationships through effective communication, earning trust and respect to drive project success whilst integrating valuable feedback into decision-making processes.
* Leveraging engineering background to offer valuable insights and innovative solutions to technical challenges encountered during projects by actively engaging in problem-solving discussions, conducting thorough analyses, and staying updated on industry trends and best practices.
* Maintaining comprehensive records of maintenance activities, equipment status, and inventory by implementing efficient tracking systems, conducting regular audits, and ensuring documentation accuracy for effective decision-making and project planning.
* Achieving a 70% increase in equipment readiness was accomplished by optimising trainee qualification procedures and strategically assigning specific jobs to match individual deficiencies in training and experience, thereby expanding the pool of skilled independent engineers for future projects.

Mechanical Engineer January 2018 – October 2020

* Conducted precision maintenance on diverse equipment, adhering to manufacturer guidelines for optimal performance and durability.
* Employed advanced diagnostic tools to swiftly troubleshoot mechanical, electrical, pneumatic, and hydraulic issues, ensuring minimal downtime.
* Documented maintenance activities and equipment status meticulously, providing valuable data for informed decision-making.
* Drove safety and compliance standards, rigorously adhering to protocols for handling hazardous materials and environmental regulations.
* Implemented strong communication practices to ensure alignment across all levels, ensuring productivity and maintaining high standards consistently.

**Link 4 Life**

Gym instructor & Lifeguard December 2016 – November 2017

* Interacted effectively with the public, addressing inquiries, resolving complaints, and maintaining a positive and welcoming environment for all visitors.
* Maintained proficiency in first aid techniques and protocols, responding promptly to incidents and administering necessary medical assistance with precision and professionalism.
* Maintained a keen focus on maintaining a safe and secure environment, staying alert and responsive to potential hazards or risks to uphold safety standards.
* Delivered engaging and effective fitness instruction sessions as a gym instructor, motivating and empowering clients to achieve their fitness goals with enthusiasm and expertise.

**Training and Continuous Professional development**

* SSSTS
* Level 3 Leadership and Management
* Level 3 NVQ Extended Diploma in Engineering Maintenance
* Level 3 Diploma in Equipment Maintenance Engineering
* 8 GCSE A\* - C (Inc Maths & English)
* Driving B, C, C+E
* First Aid