

Story Homes Risk Assessment and Management of COVID-19

As an employer, Story Homes has a duty to reduce workplace risk to the lowest reasonably practicable level by taking preventative measures. Story Homes is committed to introducing consistent measures based on Government and industry guidance, and we will work continuously to ensure individuals make every effort to comply.

It is not expected that Story Homes offices or sites will be fully occupied or operational for some time and we recognise that we have to introduce new, flexible ways of working that will reflect the current lockdown restrictions; not only in the workplace but in the wider community.

In the context of COVID-19, we recognised the first step for us as a business was to undertake risk assessments, which have been completed across our key business areas:

1. Production (construction)
2. Sales (property sales)
3. Aftercare (post-completion activities)
4. Offices (support services)

The findings of our risk assessments and all supporting guidance and training documentation has been made available to all employees via our Learning Portal and Intranet and control measures have also been shared with our supply chain and customers.

In line with the current Government guidance to ensure all our workplaces and activities are 'COVID-Secure', we have completed the following key actions:

- Carried out a COVID-19 risk assessment and shared the results with the people who work at Story Homes
- Implemented cleaning, handwashing, and hygiene procedures, in line with guidance
- Taken all reasonable steps to enable people to work from home
- Taken all reasonable steps to maintain a 2m distance in the workplace
- Done everything practical to manage the transmission risk on occasions where people cannot be 2m apart

Before any office/site/sales area or aftercare activity re-opens, it must be signed off by the Regional Management Team to ensure all measures have been put in place.

All other Story Homes Safety, Health, Environmental and Quality standards, policies and procedures remain in place to comply with legislative requirements. We will continuously monitor standards across the business to ensure that controls are present and effective.

Paul Drysdale
SHEQ Director, Story Homes